

TIENS EUROPE REGION

SALES INCENTIVE PLAN

for first half of 2025

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to success with TIENS!**



20.12.2024

**EXPERIENCE
MORE,
EARN MORE,
ENJOY FREESTYLE
LIVING!**

TIENS

NEW MEMBER RECRUITMENT PROGRAM

PROGRAM PERIOD:

Jan – Jun 2025 (6 TIENS business months; this **program will be run as continuation of H2 2024 recruitment program**)

WHO CAN PARTICIPATE:

All distributors registered in TIENS Europe Region (exclude UA)

QUALIFICATION DETAILS:

Sponsor recruits New Member
with at least **300PV**
as first month purchase.

10% BONUS IN MONTH 1

Sponsor will receive 10% bonus
based on the New Members' BV
purchased in the joining month
(at least 300PV).

10% BONUS IN MONTH 2&3

Sponsor will receive a 10% bonus based
on the New Members' purchases BV (at
least 150PV monthly) in the following
second and third months.

Example: If the New Member join in Dec 2024 – the Sponsor may get bonus on his/her qualified BV purchased for 3 months (Dec 2024 – February 2025).

Note: All assessment conditions must be generated in the registered country (per calculation code* - See Incentives T&C for full information).

RANK ADVANCEMENT PROGRAM


INCENTIVE PERIOD:

Jan – Jun 2025 (6 months)

WHO CAN PARTICIPATE:

All distributors registered under countries in TIENS Europe Region (exclude UA)

All distributors who advance to 6-Star or above Rank, during the qualification period & fulfill the requirements will receive awards as follows



REWARD	NEW 6*	NEW 7*	NEW 8*
New Rank	6*	7*	8*
Requirements of Award	600 APPV & 9 000 ATNPV & 6 000 AGPV within program period	1 200 APPV & 18 000 ATNPV & 6000 AGPV within program period	1 500 APPV & 24 000 ATNPV & 6000 AGPV within program period
Award (USD)	\$ 200	\$ 700	\$ 1000

Note: All assessment conditions must be generated in the registered country (per calculation code* - See Incentives T&C for full information).

Incentives Terms and Conditions:

General Conditions:

1. Assessment Conditions:

All assessment conditions must be generated in the registered country per calculation code*

* Europe Region Calculation Codes:

- **DE:** For Members registered in Germany
- **UK:** For Members registered in the United Kingdom
- **UA:** For Members registered in Ukraine
- **CEE:** For Members registered in Poland, Lithuania, Latvia, Estonia, Croatia, Serbia, Slovenia, Bulgaria, Macedonia, Bosnia and Herzegovina.

2. Eligibility Criteria:

- Only active Members who meet the specified sales targets and other criteria outlined in the incentive program are eligible to participate in the Incentive Awards.
- Members must be in good standing with no outstanding compliance issues.

3. Notification of Qualification:

- Qualified members will be notified via email or official communication channels. It is the member's responsibility to confirm their travels participation within the specified timeframe.
- Failure to respond or confirm participation may result in forfeiture of the Award.

4. Changes to Program:

TIENS Europe reserves the right to change, amend, or cancel any terms and conditions related to the incentives at any time without prior notice.

5. Tax Liability:

6. Any tax liability arising from the receipt of the awards is the responsibility of the Member.
7. TIENS Europe is not responsible for any tax obligations incurred by members as a result of participating in the incentive program.

6. Dispute Resolution:

- Any disputes or issues arising from the incentive program will be resolved at the discretion of TIENS Europe.
- Decisions made by TIENS Europe are final and binding.

7. Data Privacy:

- By participating in the incentive program, members agree to the collection and use of their personal data for purposes related to the program.
- TIENS Europe will handle all personal data in accordance with its privacy policy.

Contact Information: For any queries or further clarification, Members are encouraged to contact the TIENS Local Branch Office support team through the official communication channels.

Push your limits,
chase your dreams,
and collect all the
rewards you deserve!

